

AGREEMENT

THIS AGREEMENT, made and entered into this *3<sup>rd</sup>* day  
of *March*, 1971,

By: BOROUGH OF MATAWAN, a municipal  
corporation of the State of New  
Jersey,

hereinafter referred to as "BOROUGH";

And: POLICEMENS BENEVOLENT ASSOCIATION  
LOCAL NO. 179, BOROUGH OF MATAWAN,  
NEW JERSEY,

hereinafter referred to as "P.B.A.":

WITNESSETH THAT:

WHEREAS, the P.B.A. has presented proof that it repre-  
sents the Matawan Borough Police Department employees, excluding  
clerical help and special officers; and

WHEREAS, the Mayor and Council of the Borough of Matawan  
by virtue thereof have recognized the said P.B.A. as the sole and  
exclusive bargaining agent for all of the Matawan Borough Police  
Department employees, excluding clerical help and special officers;

NOW, THEREFORE, it is mutually agreed between the parties  
hereto, that the following agreement shall become effective as of  
January 1, 1971:

ARTICLE I - RECOGNITION

SECTION 1. The Borough hereby recognizes the P.B.A.  
as the sole and exclusive bargaining agent for all employees now  
employed or to be employed by the Matawan Borough Police Department,  
excluding clerical help and special officers, in all those matters  
specifically provided for herein pertaining to wages and con-  
ditions of employment.

SECTION 2. The bargaining unit shall consist of all  
Matawan Borough Police Department employees, excluding clerical  
help and special officers.

SECTION 3. Wherever used herein, the term "employees" shall mean and be construed only as referring to the Matawan Borough Police Department employees covered by this agreement.

ARTICLE II - SALARIES

SECTION 1. The following schedule of salaries shall be adopted for the year 1971:

Chief of Police, Annual Salary	\$11,600.00
Deputy Chief, Annual Salary	11,450.00
Captain, Annual Salary	11,150.00
Lieutenant, Annual Salary	10,600.00
Sergeant, Annual Salary	10,250.00
Patrolman 1st Class, Annual Salary	9,650.00
Patrolman 2nd Class, Annual Salary	8,950.00
Patrolman 3rd Class, Annual Salary	8,450.00
Probationary Patrolman, Annual Salary	7,900.00

SECTION 2. For the year 1972, each and every salary set forth in Section 1 of this Article, shall be increased by the sum of \$850.00.

ARTICLE III - LONGEVITY

SECTION 1. The longevity payments and schedule provided for in "AN ORDINANCE TO AMEND AND SUPPLEMENT 'AN ORDINANCE TO FIX AND DETERMINE THE SALARIES OF THE POLICE DEPARTMENT OF THE BOROUGH OF MATAWAN', ADOPTED APRIL 21, 1970", which amendment was adopted on November 4, 1970, shall remain in effect for the duration of this agreement.

ARTICLE IV - CLOTHING AND MAINTENANCE ALLOWANCE

SECTION 1. The clothing and maintenance allowance shall be \$200.00 per man per year after first year of service. All new uniform requirements will be supplied by the Borough of Matawan and any change or addition to said uniform requirements shall be issued by the Borough and maintained by the officer thereafter.

ARTICLE V - HOLIDAYS

SECTION 1. The Borough agrees to guarantee all members of the Police Department the following holidays with full pay for eight (8) hours at the employee's regular straight time rate or

pay though no work is performed on such days. Holidays are those declared as legal holidays by the Borough of Matawan, State of New Jersey, or the United States of America, which shall include but not be limited to:

January 1	New Year's Day
February 15	Washington's Birthday
April 9	Good Friday
May 31	Memorial Day
July 4	Independence Day
September 6	Labor Day
October 11	Columbus Day
October 25	Veterans Day
November 25	Thanksgiving Day
December 25	Christmas
(Friday 24th Full day holiday)	

SECTION 2. In addition to the foregoing holidays, each employee shall be entitled to one (1) "personal day" under rules set forth by the Police Committee of the Borough. Under no circumstances shall a "personal day" be granted to more than one employee at the same time and at least 48 hours prior notice in writing shall be given to the Chief of Police of an employee's intention to take such a "personal day".

#### ARTICLE VI - HOSPITALIZATION

SECTION 1. The Borough shall continue the present Health Program providing Blue Cross and Blue Shield coverage including Rider "J" for employees and eligible dependents with full premiums paid by the Borough.

#### ARTICLE VII - DURATION OF AGREEMENT

This agreement shall become effective as of January 1, 1971, and shall continue in full force and effect for two (2) years until December 31, 1972. However, if any benefits are granted to other Borough employees over and above benefits set forth herein, said benefits shall inure to the P.B.A.

#### ARTICLE VIII - RIGHT TO PETITION

This agreement shall not preclude the P.B.A. from petitioning to have questions contained in this agreement on the

general election ballot of November 1972 in the event that a contract for 1973 or thereafter has not been negotiated and agreed upon by the time to apply for the questions to be placed on the ballot.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be signed by their duly authorized officers as of the day and year first above written.

BOROUGH OF MATAWAN

ATTEST:

By Victor R. Armellino  
Victor R. Armellino - Mayor

Madeline H. Bucco  
Madeline H. Bucco - Borough Clerk

POLICEMENS BENEVOLENT ASSOCIATION  
LOCAL NO. 179

ATTEST:

By Charles Farrell  
Pres. P.B.A. Local 179

Beatrice M. Duffly  
Notary Public State of N.J.  
Comm. Expires Sept. 1972